

Marcus Oldroyd

Transformative keynote speaker
& communication expert



Featured Talks and Experiences

Personal Transformation

Powerful lessons from blind spots to breakthrough. A single moment of honest feedback sparked a journey of profound self-reflection, shaping Marcus's career in high-stakes Hostage Negotiation and guiding his work helping leaders grow with the same application and mindset.

From Pressure to Presence Leadership

Impactful insights from high-responsibility roles, showing how, when the pressure increases, staying calm and composed becomes possible. Marcus shows how this presence, anchored in authentic connection, turns task-managers into genuine people-leaders.

Communicate & Negotiate with Impact

An effective blueprint how to recognise and identify motivations and emotional undercurrents to build deep rapport and harness trust, creating the foundations of influence and assured presence with others.

Client impact

"The way you connected with our 400+ leaders was truly engaging and thought provoking. I'm sure our leaders will be much better equipped to inspire their teams and engender more trust and performance as a result."

Jim Fox, SVP Americas Supply Operations: AstraZeneca

"The label Subject Matter Expert is an understatement. There is so much more to consider than you think."

David Donovan, Senior Intelligence Leader: Global Risk Management

"What's a word that best describes something that is better than a masterclass? I'm not sure but, whatever it is, that is what we got today."

Thomas Orrel: British Army Officer

About Marcus

When reputations, relationships, and results are on the line, most leaders push harder. Marcus does the opposite: he equips them to lead with conviction, turning pressure into presence and uncertainty into measured clarity.

A former high-performing operator in elite military units, Marcus later served as a Detective Inspector and Specialist Crisis and Hostage Negotiator, leading teams in life-or-death and complex environments. With over three-decades operating where perspective, trust and poise decide outcomes, he now brings that experience to his work as a consultant, trainer and speaker.

As an executive coach, communications consultant, and global speaker, Marcus blends operational experience with behavioral science to develop leaders with self-awareness, emotional control, and meaningful connection. Delivered in person or through proficient use of web conferencing systems the results are compelling.

Postgraduate accredited, his work combines academic depth with credibility and lived-in experience.

Performance is the outcome; growth is the evolution.



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